



October 2016

Quality Control Supervisor

Michigan Milk Producers Association, a leader in Michigan's dairy industry, is seeking a Quality Control Supervisor to join our team based out of our plant in Ovid, Mi. Michigan Milk Producers Association is the 10th largest dairy cooperative in the United States with approximately 2,000 dairy farmer members in Michigan, Indiana, Ohio and Wisconsin.

Your Mission

This position is responsible for assisting the QA Manager in coordinating the regulatory food safety and quality compliance activities. Responsible for the efficacy of Quality systems (SQF, FSMA) and the application of continuous improvement programs identified by MMPA. This includes monitoring plant operators and communicating quality related issues to operations management and reporting issues to the QA management. Ensures food safety and quality of all products produced.

This position is for the second shift 2pm to 11pm with option to work any two weekends in a month.

Responsibilities (include but not limited to the following testing and data review and collection)

- Develops procedures to capture the operating procedures for equipment at Ovid plant to ensure consistent operations among operators.
- Develops, adapts, and improves quality programs and procedures for the overall production activities of the plant including application of Quality Procedures changes.
- Review HARPC, HACCP Critical Control Point (CCPs) monitoring records.
- Review Pre-requisite program records
- Ensure all paperwork is filled out in a clear, legible and accurate format, and completed with required information.
- Ensure all required information is documented in accordance with SOP's. Utilizing continuous improvement mindset, assist in identifying opportunities to improve processes.
- Maintain communication with other departments and employees as to notify them of any problems and/or concerns that may restrict the efficiency of production.
- Identify quality and food safety issues & verify that they have been corrected.
- Responsible for efficiently and accurately performing tasks related to the testing of product, setting of samples, and follow-thru on several Quality Assurance programs.
- Familiarity with all applicable equipment and perform quality inspections on all related items.
- Train, motivate plant operators on the SOP's, GMPs and Safety.
- Involvement in product weight control, antibiotic testing, lab equipment maintenance and calibration and lab sanitation
- Maintain a Master Sanitation Program and conduct validations
- Complete all required paperwork in an accurate and timely manner.
- Responsible for adhering to food safety and quality system requirements by committing to meet all pertinent regulatory, customer and SQF requirements
- Follow Good Manufacturing Practices.
- Follow all required work safe practices. This would include wearing of all required PPE in designated areas, confined space safety, safe chemical handling, fall restraints, etc.
- Responsible for food safety, pre-requisite programs and food quality at Ovid plant
- Perform other duties as assigned.



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Training

- Manages operators training for all plant personnel
- Ensure standard work through development of work documentation and training to standards
- Participates in problem solving and serves as a technical resource for Quality initiatives.

Leadership Skills

- Ability to connect/influence local plant management and plant workforce
- Communication of ideas/technical information in an easily understandable way
- Assessment of risk and appropriate/timely communication of risk
- Function as a change agent and champion of cultural change

Knowledge and Experience:

- BS Degree in Biology, Microbiology, Chemistry or Food Science required. Education may be substituted for years of experience.
- 2-3 years in quality/manufacturing/sanitation management roles working in manufacturing environments
- Understanding of manufacturing processes

Technical Experience:

- Food Safety and Regulatory requirements
- CQA preferred
- HACCP certified preferred
- SQF Practitioner preferred

Personal Skills/Attributes needed:

- Committed to achieve our mission through the leadership and guidance of a team
- Individual with open and new ideas
- Drive change with a positive attitude
- Interact with all levels and show empathy
- Develop an authentic relationship
- Shows value for different opinions, shows flexibility to different opinions.
- Shows interest to learn and share from others.
- Learns and interacts positively with the environment
- Willing to take action in a changing environment
- Analytical and problem-solution oriented mindset
- Shows passion for growth and development within a team

Company Features:

MMPA is one of the top dairy cooperatives in the nation. Our owners are 2000+ dairy farmers located in the states of Michigan, Ohio, Indiana and Wisconsin. MMPA markets its members' milk, guaranteeing a market every day for all member-produced milk.

BENEFITS

- Competitive salary incentive program
- Outstanding insurance benefits - Health/Vision/Dental
- Protection for the future - Life and Disability insurance
- Paid vacation time and sick time
- 401(k) plan with a generous company contribution



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- Company provided pension

Together with our members and employees our association is positioned and planning for growth. Our benefits are attractive, and our future is bright.

Successful passage of drug test, background check, and criminal record check required.